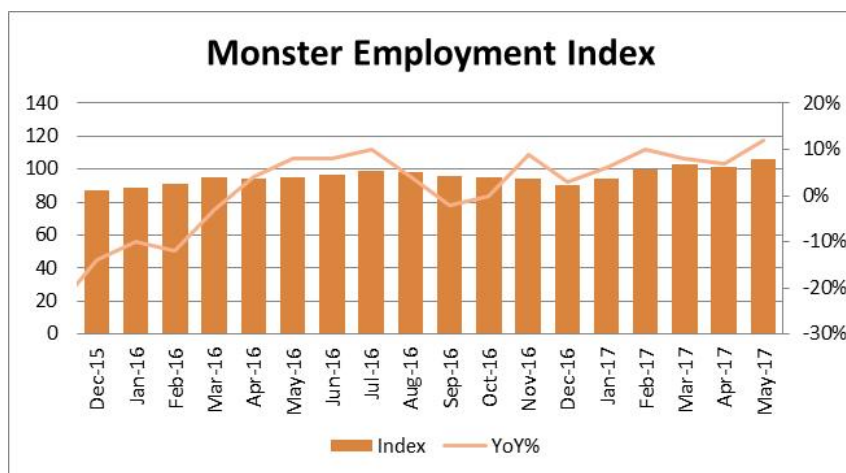


E-Recruitment In Philippines Charts 12% Year-On-Year Strong Growth

- The Philippines reported **12% annual growth** in online recruitment in May 2017, according to the latest Monster Employment Index (MEI).
- The **BPO/ITES** sector recorded the steepest growth in online hiring activity at **30% year-on-year**, while the **Engineering, Construction and Real Estate** sector recorded the sharpest fall at **-6% year-on-year**
- **Customer Service** talent were the highest in demand with **40%** growth, while **HR and Admin** professionals saw the steepest annual decline at **-3%**



MANILA, 29 JUNE 2017 – Online hiring in Philippines continued to remain stable as the country reported a 12% strong growth between May 2016 and 2017 – its fifth positive annual growth since January.

This is according to the latest [Monster Employment Index \(MEI\)](#), a monthly gauge of online job posting activity in the Philippines, recording the industries and occupations that show the highest and lowest growth in recruitment activity.

The BPO/ITES sector saw the strongest growth in online hiring, recording 30% year-on-year increase in online hiring in May.

The Engineering, Construction and Real Estate sector on the other hand, fared the worst with a 6% year-on-year decline in online hiring in May.

Looking specifically at the occupational groups monitored by the Index, demands for Customer Service talent continue to take lead in online hiring, at 40% year-on-year growth. This is a 10% jump from 30% year-on-year growth recorded in April 2017.

HR & Admin continued to exhibit the steepest decline across all occupational groups, at a 3% year-on-year decline.

“With a highly-stable macroeconomic environment backed by strong economic structures, Philippines’ is poised for sustainable employment growth in the year ahead. This is evident from the latest results from the BMI research, which revealed that Philippines’ business friendliness has made it favourable for investments, production activities and job creation. In line with our MEI findings, the Philippine Statistic Authority (PSA)’s latest data showed that unemployment rate has fallen when compared to the corresponding period from last year,”

said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“Being a shining spot in Asia’s economy, it is likely that the country has come under the scrutiny of international players who can potentially and rapidly introduce new jobs in a short span of time. Even then, therein lies a need for business owners and employers alike to remain cautious and to always have sufficient plans to cushion potential headwinds.”

The [Monster Employment Index](#) Philippines is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Philippines. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Philippines results for the past 18 months are as follows:

Dec 15	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Y-o-Y
87	89	91	95	94	95	97	99	98	96	95	94	90	94	100	103	101	106	12%

Top Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-O-Y
BPO/ITES	106	138	30%
Logistic, Courier/ Freight/ Transportation, Import/Export, Shipping	108	126	17%
Retail	111	129	16%
BFSI	111	124	12%
Advertising, Market Research, Public Relations, Media and Entertainment	104	112	8%

Lowest Growth Industries

Year-over-year Growth	May 16	May 17	% Growth Y-O-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	86	88	2%
Production/Manufacturing, Automotive and Ancillary	88	90	2%
Health Care	98	97	-1%
Education	113	110	-3%
Engineering, Construction and Real Estate	88	83	-6%

Top Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-O-Y
Customer Service	107	150	40%
Software, Hardware, Telecom	106	117	10%
Purchase/ Logistics/ Supply Chain	105	113	8%
Finance & Accounts	113	119	5%
Marketing & Communications	113	119	5%

Lowest Growth Occupations

Year-over-year Growth	May 16	May 17	% Growth Y-O-Y
Hospitality & Travel	83	85	2%
Sales & Business Development	100	100	0%
Health Care	97	95	-2%
Engineering /Production, Real Estate	86	84	-2%
HR & Admin	104	101	-3%

By Industry

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
BPO/ITES	106	112	118	123	127	123	122	119	124	138	143	141	138
IT, Telecom/ISP	109	111	111	107	105	106	107	106	114	125	129	115	116
BFSI	111	113	114	112	110	110	109	107	118	126	130	119	124
Engineering, Construction and Real Estate	88	89	89	87	85	85	83	82	82	83	84	82	83
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	86	84	86	89	88	90	92	85	86	88	90	85	88
Production/Manufacturing, Automotive and Ancillary	88	88	89	89	87	87	88	86	88	91	93	88	90
Retail	111	120	113	112	108	108	111	110	124	137	141	146	129
Hospitality	100	103	105	100	103	100	106	103	105	114	118	126	107
Education	113	114	122	115	109	106	107	91	99	102	107	99	110
Health Care	98	96	97	94	97	96	92	88	88	92	98	94	97
Logistic, Courier/ Freight/ Transportation, Import/Export, Shipping	108	111	120	112	105	106	107	106	118	127	129	126	126
Advertising, Market Research, Public Relations, Media and Entertainment	104	110	126	103	99	97	97	93	100	108	109	106	112

By Occupation

	2016								2017				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Software, Hardware, Telecom	106	113	114	111	108	111	113	108	115	121	122	113	117
Finance & Accounts	113	115	113	114	111	109	104	98	108	117	121	111	119
Sales & Business Development	100	100	102	100	97	96	95	93	99	102	103	100	100
Customer Service	107	115	122	121	126	126	120	114	119	135	140	150	150
Marketing & Communications	113	118	119	113	107	105	105	100	109	114	117	112	119
HR & Admin	104	111	109	104	98	97	91	88	96	104	104	98	101
Engineering /Production, Real Estate	86	87	87	87	85	85	83	82	83	84	85	83	84
Hospitality & Travel	83	84	85	86	85	85	87	82	82	84	85	82	85
Health Care	97	95	96	94	96	95	91	86	86	90	96	92	95
Purchase/ Logistics/ Supply Chain	105	113	117	116	107	105	104	99	113	116	119	108	113

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About the Monster Employment Index

Launched in May 2015, with data collected since February 2014, the [Monster Employment Index](#) is a broad and comprehensive monthly analysis of online job posting activity in the Philippines conducted by [Monster Philippines](#). Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Philippines, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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